



COVID-19 Risk Assessments

Effective Date: 25/08/2020

The following Risk Assessment has been developed in line with the Return to Work Safely Covid-19 Response Plan from the Health & Safety Authority (HAS), the Health Services Executive (HSE) and the Department of Health. This document lays out the measures the school will put in place to prevent the spread of COVID-19 in our school.

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Document Title
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Circulation			
Position	Office	Issue Date	Method
Principal	De La Salle College Churchtown	August/September 2020	Email
Board of Management	De La Salle College Churchtown	August/September 2020	Email
Parents Council	De La Salle College Churchtown	August/September 2020	Email
Student Council	De La Salle College Churchtown	October/November 2020 (when Student Council is re established)	Email to Student Council Liaison Teacher
Staff	De La Salle College Churchtown	August/September 2020	Email

1. Covid-19 Hazard Identification & Risk Assessment

A Hazard Identification and Risk Assessment was carried out and forms the basis on which “Covid-19 Response Plan” was written. The Hazard Identification & Risk Assessment is intended as a guide, which the School may use for the purposes of attempting to reduce the possibility of ill health, cross contamination of Covid-19 occurring.

Taking into account the constraints of time and resources, every effort has been made to identify the existing hazards and recommend possible solutions. It is not reasonably practicable to expect a single document to state all hazards or that all other hazards are under control at the time of the audit.

This Hazard & Risk Assessment (copy attached) is to be advisory and the final decisions will be made by the Board of Management.

The Risk Assessment is based on the combination of the SEVERITY and LIKELIHOOD associated with each hazard.

HAZARD: Is taken to mean “**anything that can cause harm in the context of contracting Covid-19**”.

RISK: Is “**the chance, great or small, that someone will be harmed by the hazard**” measured by severity and likelihood.

SEVERITY: Is the possible outcome of contracting Covid-19.

LIKELIHOOD: Is the possibility of contracting Covid-19 occurring.

In the Risk Assessment SEVERITY and LIKELIHOOD have been graded as follows:

SEVERITY		LIKELIHOOD	
Major	3	High	3
Serious	2	Medium	2
Slight	1	Low	1

The **Risk Factor** is the multiple of **Severity** and **Likelihood**. **RISK** is then graded as follows:-

GRADE OF RISK	VALUE	RISK	CHARACTERISTICS
High Risk	7-9	“H”	Possibility of multiple persons (5-10) contracting Covid-19 as a result of our activities.
Medium Risk	4-6	“M”	Possibility of some persons (2-5) contracting Covid-19 as a result of our activities.
Low Risk	1-3	“L”	Possibility of little/none persons (0-1) contracting Covid-19 as a result of our activities.

Control measures stated on the attached sheets are intended to reduce the assessed risk to an acceptable level. Where it is felt that the existing controls are not adequate, additional measures are recommended to rectify this. The Hazard/Risk Assessment should be reviewed at least every year.